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Prof. Cvetko Smilesvki, Ph.D., is a Entrepreneurship Professor of and **Business** Consultancy Academy at Smilevski. He has taught Research Methodology and is a founder and professor (M.S.)of Post-graduate studies Educational Management at St. Clement of Ohrid University in Bitola, from 1995 to 2008.

He is the initiator of the management education in Macedonia by founding the Center for Management and Human Resource Development and the Master Studies in Human Resource Management at Sts. Cyril and Methodius University in Skopje, from 1988-1995.

Professor Smilevski holds a Ph.D. in Education from Sts. Cyril and Methodius University in Skopje and M.Sc. in Industrial Education from University of Rijeka, Croatia. Prof. Smilevski, is a Certified Adizes Professional in the field of Change Management. In the period 1994-95 Prof. Smilevski spent three months at the Postdoctoral studies at the University of Nebraska, Lincoln in the field of Management Education.

As a leading professor of management, Prof. Smilevski served as a visiting professor of many faculties in Macedonia and other former Yugoslavia countries where he taught contemporary undergraduate and graduate courses in the field of management: Methods of Modern Management, Strategic Human Resource Management, Change Management, Entrepreneurship, Innovative Management, Organizational Learning. He has supervised and co-supervised many masters and over 30 doctoral students in the above mentioned fields.

His main research and consultancy

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interest lies in the field of Change Management. It is in this field that he developed his own consultancy methodology for institutional transformation. Extensive elaboration of that methodology is the main part of his book "The Challenge and Mastery of Organizational Change" published in 2000. The list of other works of professor Smilevski includes over 200 articles in national and international publications (journals, proceedings, chapters, etc.) and 5 University textbooks.