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Associate Professor Dr. Loo-See Beh is currently Deputy Dean (International & Higher Degree) at the Faculty of Economics & Administration, University of Malaya, Kuala Lumpur, Malaysia.

She holds a PhD in Training Management, M.A. in Political Science, and BA. (Hons.) in History and Political Science. Her research focus is on human resource management, public administration, public policy, organizational behavior, and political economy.

She has published both locally and internationally. She sits on the editorial board of several journals and external reviewers for international journals, and members of international and local associations such as International Political Science Association, Global Studies Association, Malaysian Association of American Studies, NGOs, Malaysian Qualifications Agency, etc. She

sits on several committees and coordinators of several programs in the university in addition to being a trainer and serves as a resource person for several organizations locally and abroad.

Recent Selected Publications of professor Beh:

Books:

1. Halimah Awang & LooSee Beh (2012). "Public Administration in Malaysia: Issues and Paradigms of Development." Germany: LAP Lambert Academic Publishing.

Chapters in Books:

1. Loo-See Beh & Kennan, W.R. (2013). Leadership Culture of the East: A Social Capital Perspective. (forthcoming)
2. Loo-See Beh (2012). "The Dynamics of Hybridization and Globalization" In

- Halimah Awang & Loo-See Beh "Public Administration: Issues and Paradigms of Development" Germany: LAP Lambert Academic Publishing. pp. 1-15.
3. Loo-See Beh (2012) "Challenges of Quality of Work Life: Evidences and Implications in Developed and Developing Countries" In Halimah Awang & Loo-See Beh "Public Administration: Issues and Paradigms of Development" Germany: LAP Lambert Academic Publishing, pp. 141-155.
 4. Beh Loo-See (2012), In CHC Biographical Dictionary, Leo Suryadinata (Ed.) Singapore: National University of Singapore Press.
 5. Beh, L.S. (2011) "Urban governance and public participation in Malaysia" In Har W.M., Ong S.F., Sek S.K. (Eds.) Sustainable Development Weltanschauung: Beyond Theories into Reality, Kuala Lumpur: Institute of Strategic Analysis & Policy Research, pp. 123-135.
 6. LooSee Beh (2011) "Public Ethics and Corruption in Malaysia" In Berman, Evan M. (Ed.) Public Administration in Southeast Asia, Boca Raton, FL, New York: Taylor & Francis, pp. 171-191.
 7. Beh Loo See (2011). "Urban governance and public participation in Malaysia". In Sustainable Development Weltanschauung: Beyond Theories into Reality. Kuala Lumpur: Institute of Strategic Analysis & Policy Research, pp. 123-135
 8. A.D.Silong, Ismail I.A. & Beh Loo-See, et al (2011) "Human Capital Development in Malaysian Public Sector" in Maimunah ismail & AAhad M.Osman-Gani (Ed.) Human Resource Development in Malaysia. Petaling Jaya: Pearson Malaysia, pp. 33-67.
 9. LooSee Beh (2009). "Development of Public-Private Partnerships: China and Australia in Perspective." In Emile K.K.Yeoh (Eds.) China-ASEAN Relations: Economic Engagement and Policy Reform. Kuala Lumpur: Institute of China Studies, pp. 186-213.
 10. LooSee Beh. (2009). Malaysian Chinese Capitalism: Mapping the Bargain of a Developmental State, pp. 195-236, (translated in Chinese) Kuala Lumpur: Centre for Malaysian Chinese Studies.
 11. LooSee Beh (2008). "Developmental State and Chinese Capitalism: Competition and Collaboration" in China in the World: Contemporary Issues and Perspectives. Kuala Lumpur: ICS, University of Malaya, pp. 185-209.
 12. Beh Loo See (2007). The Malaysian Chinese Capitalism: Mapping the Bargain of a Developmental State . In Voon Phin Keong (Ed.) Malaysian Chinese and Nation Building. Centre for Malaysian Chinese Studies, Kuala Lumpur, pp 223-267.
 13. Beh Loo-See (2007). Linking Career Development to Quality of Work Life: Future Tool of Human Resource Development. In Maimunah Ismail, Stevem Eric Krauss, & Ismi Arif Ismail (Eds.). Career Development: Advancing Perspective and Practice. University Putra Malaysia, Serdang: UPM Press, pp 128-148.
 14. LooSee Beh (2007). "The Politics of Administrative Reform: Malaysia and China in Perspective" in KokKheng Yeoh & Evelyn Devadason (Eds.) Emerging Trading Nation in an Integrating World: Global Impacts and Domestic Challenges of China's Economic Reform. Kuala Lumpur: Institute of China Studies, pp. 197-232.
 15. LooSee Beh (2006). Quality of Work Life: Implications of Career Dimensions (with Jegak Uli & Khairuddin Idris). In Maimunah Ismail, AAhad M. Osman-Gani, Shamsuddin Ahmad, Abdul Lateef Abdullah, Ismi Arif Ismail and Jamilah Othman (Eds.).

Human Resource Development in Asia: Thriving on Dynamism and Change, Vol. II. University Putra Malaysia and Academy of HRD, pp.606-612.

16. LooSee Beh (2006). Rearticulating Spiritual Hegemony and Reconceiving Divinity: Malaysia's Islam Hadhari (with SiewNooi Phang). In Dominique Schirmer, Gernot Saalman, Christl Kessler (Eds.) *Hybridising East and West: Tales Beyond Westernisation - Empirical Contributions to the Debates on Hybridity*. Berlin: Lit Verlag, pp. 241-256.

17. LooSee Beh (2004-06). Managing the Water Crisis in Malaysia: A Practical Approach. In Marc Holzer, Mengzhong Zhang and Keyong Dong (Eds.). *Frontiers of Public Administration*. New York: The United Nations Public Administration Network & Washington, D.C.: The American Society for Public Administration, pp. 321-336.

18. Beh Loo See (2005). Quality of Work Life among Malaysian Executives: An Empirical Assessment (with Jegak Uli, Khairuddin Idris, Abu Daud Silong). In Aminah Ahmad, Zoharah Omar, Nor Wahiza Abdul Wahat and Maimunah Ismail (Eds.) *Human Resource Development: Practices and Directions for a Developed Malaysia*. University Putra Malaysia, Selangor, Malaysia, pg. 117-122.

19. LooSee Beh (2004). Aspects of Sustainable Development and their Linkages to Agenda 21: A Malaysian Perspective (with SiewNooi Phang). In M. Yaakub H.J. and S.Y. Chong (Eds.) *Principles and Practices of Good Governance: The Way Forward for Sabah*. Institute for Development Studies and Konrad-Adenauer-Foundation, Sabah, pp. 131-143.

Academic Refereed Journals:

1. LooSee Beh & JY Folk (2012) "Influence of Financial Education on Retirement Preparation in Malaysia", *African Journal of Business Management*, Vol. 6(28):8344-8352.

2. Folk, JY, LooSee Beh, & Baranovich, D.L. (2012) Financial Education: Determinant of Retirement Planning in Malaysia. *Journal of Business Management and Economics*, 3(2): 69-78.

3. Folk J.Y., Beh Loo See, D.L. Baranovich (2012). Financial Literacy Key to Retirement Planning in Malaysia. *Journal of Management and Sustainability*, 2 (1):75-86.

4. LooSee Beh & Yao Ye (2012) " "Left-Behind Children" Phenomenon in China: Case Study in Chongqing", *International Journal of China Studies*, Vol.3 (2): 167-188.

5. Loo-See Beh & A.Alameer (2012), "Privatization in the Middle-East:An Insight into Yemen's Initiatives", *Middle-East Journal of Scientific Research*, 11(10): 1377-1389.

6. LooSee Beh & Leap-Han Loo (2012) "Job stress and coping mechanisms among nursing staff in public health services" *International Journal of Academic Research in Business and Social Sciences*, 2(7):131-176.

7. Thomas,S., Subramaniam,S., Abraham, M., LS Too, & LooSee Beh (2011) "Trials of large group teaching in Malaysian Private Universities: A Cross-Sectional Study of Teaching Medicine and other Disciplines", *BMC Research Notes*, 4: 337

8. LooSee Beh (2011) "State Legitimacy and Implementation of a Public Policy in Malaysia", *International Journal of Policy Studies*, 2(1): 27-42.

9. Thomas, S., LooSee Beh, & Nordin, R.

- (2011). "Healthcare delivery in Malaysia: Changes, Challenges, and Champions". *Journal of Public Health in Africa*, Vol. 2, No.2 (e23): 93-97.
10. LooSee Beh (2011). Book Review – Beatrice F.Y. Lee, Fumitaka Furouka, et.al., "Human Resource Economics: Issues and Perspectives", *International Journal of Institutions and Economies*, 3(1): 155-156.
11. Loo-See Beh (2010)"Development and Distortion of PPPs in Malaysia: Patronage, Privatized Profits and Pitfalls" *Australian Journal of Public Administration*, Vol. 69, S1(March), p.S74-S84.
12. LooSee Beh (2010) "Public-Private Partnership in China: A Responsive Participation", *Journal of US-China Public Administration*, Vol. 7, No. 8, Aug. pp. 30-35.
13. Loo-See Beh (2010). "Rebalancing the Economy: What's Next?". *International Journal of Basic & Applied Sciences*, 10(1): 46-54.
14. LooSee Beh (2010). "Public-Private Partnerships in China". *Journal of Economic Policy and Research*, 6(1), Oct 2010 – March 2011: 102-110.
15. LooSee Beh (2008). "Reinventing Administrative Prescriptions: Spirituality in China?" *The Copenhagen Journal of Asian Studies*, Vol. 26(2), 11-25. (Scopus-indexed)
16. LooSee Beh (2007). Linking QWL and Job Performance: Implications for Organizations. (with Raduan Che Rose). *Performance Improvement*, vol. 46, no.6, July.pp.30-35 (ISI/Blackwell/Wiley InterScience, IPSI, ERIC)
17. LooSee Beh (2007)"The Politics of Governance: Ethical Practices in Public Administration in Malaysia." *Journal of Governmental Studies*, Vol. 13(4), 233-257.
18. LooSee Beh (2007). "Urbanisation and Impact on Development in Malaysia" (with Phang SiewNooi and Kuppusamy S.) *Journal of Ethics, Legal and Governance* Vol. 3 Oct: 43-72.
19. LooSee Beh (2006). An Analysis of Quality of Work Life (QWL) and Career-Related Variables(Rose,R.C.;LooSee Beh, Uli, J.,et.al.) *American Journal of Applied Sciences*, 3 (12), pp. 2151-2159. (ISI-cited,Scopus, IEE, DOAJ, INSPEC, ProQuest, Ulrich, CAS, WAD, Ebsco, Genamics, PTA, ASA, Textile Abstract)
20. LooSee Beh (2006). Quality of Work Life: Implications of Career Dimensions (Rose, R.C; Beh, L., Uli, J.,et.al) *Journal of Social Sciences* 2 (2), pp. 61-67. (ISI-cited,International Bibliography of the Social Sciences (IBSS), Sociological Abstracts database, Worldwide Political Sciences Abstracts database, Public Affairs Information Services. (PAIS), Directory of Open Access Journals (DOAJ).
21. Beh Loo See (2004-05). Pursuing Public-Private Partnership (PPP) and Moving Beyond: Malaysia s Experience with Malaysian Airline System (MAS) (with SiewNooi Phang). *Tinjauan: Policy and Management Review*, Vol. 6, University of Brunei Darussalam, pp. 47-64.
22. Beh Loo See (2003). Quality of Teacher Work Life: A Continuing Challenge . *Jurnal Pengurusan dan Kepimpinan Pendidikan*. Vol. 13. No. 2, Institut Aminuddin Baki, Malaysia, pp. 96-106.

Monograph/Working Paper Series:

1. LooSee Beh (2012)"The Impact Generation Y has on Talent Management and Workplace", BOSS Insight Newsletter.
2. LooSee Beh (2012)"Performance-Based Rewards-Vital to Retaining Key Employees". BOSS Insight Newsletter
3. LooSee Beh (2012). "Developing

Global Mindset towards Excellence Performance”, BOSS Insight Newsletter.

4. LooSee Beh (2009). "Public-Private Partnerships in China: A New Initiative?" ICS Working Paper Series, March, No.18, 2009.

5. LooSee Beh(2008). "Developmental State and Malaysian Chinese Capitalism." Working Paper Series 2008-20, November. Kuala Lumpur: ICS,University of Malaya.

6. LooSee Beh (2007). Public Administration in China and Malaysia: Evidence of Reforms. ICS Working Paper Series No. 2007-2, March. Institute of China Studies, University of Malaya.

7. LooSee Beh(2007). "Administrative Reform: Issues of Ethics and Governance in Malaysia and China". Copenhagen Discussion Paper No. 23 October. Denmark: Asia Research Centre, Copenhagen Business School.

8. Beh Loo See (2003), "Sustainable cities or sustainable ethnicity and diversity?" , FEA Working Paper Series, 2003-7, August , Faculty of Economics and Administration, University of Malaya.

Conference Proceedings:

1. Loo-See Beh (2012) "Performance Management and HR Strategies: The Public Sector in Malaysia" , University of Economics, Prague & ESC Rennes International School of Business, France; Prague, Czech Republic.

2. Loo-See Beh (2012) "Local Government Counts: Facilitating and Enhancing Local Government's Performance in Community and Service Delivery", Asian Group for Public Administrational Annual Conference, Maldives.

3. Loo-See Beh (2012) "Performance Management Scheme and Reforms in

Malaysia: Challenges in the Civil Service", International Journal of Arts and Sciences European Conference, Germany.

4. Thomas, S., Abraham, M. & Beh LooSee, (2011) Leadership and Management Practices in Healthcare Delivery", Eighth International GABER Conference Proceedings, 2011, pp 81-94.

5. LooSee Beh (2011). Public Policy in Malaysia: Paradigms and Practices. in 2011 KAPS International Conference "Fairness in Public Policy: Efficiency, Equity, and Beyond", pp. 371-390.

6. LooSee Beh & Yao Ye (2011). "Left-Behind Children" Phenomenon in China: Case Study in Chongqing. Proceedings of International Conference on Growth, Governance and Equity: Exploring the Social Implications of China's Economic Transformation. Institute of China Studies, University of Malaya, Vol. II, pp. 508-514.

7. LooSee Beh (2009)"Human Capital and Governance of Public Administration in Malaysia: A HRM Strategy." Network of Asia-Pacific Schools and Institutes of Public Administration and Governance.

8. LooSee Beh.(2009). "Public-Private Partnerships: China, Australia, and Malaysia in Perspective." 18th NZ Asian Studies Society International Conference, Victoria University of Wellington.

9. LooSee Beh.(2009). "Globalization of Privatization: Malaysia's Response to Global and Local Challenges." University of London, UK.

10. LooSee Beh (2008) "Developmental State and Capitalism in Malaysia: Competition and Collaboration" Australian Political Science Association Conference, University of Queensland, Brisbane.

11. LooSee Beh (2008). "Public-Private Partnerships in China: Prospects and Challenges" China-ASEAN Regional

- Integration: Political Economy of Trade, Growth & Investment, ICS, UM and Institute of Malaysian Studies, Xiamen University, Kuala Lumpur.
12. LooSee Beh (2007). "Reforms of Corporate Governance in Malaysia" Sixteenth Annual World Business Congress. International Management Development Association. The Netherlands: Maastricht School of Management.
13. LooSee Beh (2007). "Transformation and Performance of Public Administration: Issues of Ethics and Governance in Malaysia and China". Public Administration Research and Education in China Today: A Perspective of Modernization and Globalization. Shanghai, PR China.
14. Beh Loo See (2007). "Administrative Reform: Issues of Ethics and Governance in Malaysia and China". In Implications of a Transforming China: Domestic, Regional and Global Impacts. Institute of China Studies, University of Malaya, 5-6 Aug.
15. LooSee Beh (2007). "Public-Private Partnership in Malaysia: Revisiting and Regulating for Future Governance and Development" in PPPs: Promises, Politics, and Pitfalls. Hong Kong
16. LooSee Beh (2006). "Predicting Quality of Work Life: The Implications of Career Dimensions". Proceedings of the International Conference on Business and Information, Vol. 3 (1). Academy of Taiwan Information Systems Research: City University of Hong Kong.
17. Beh Loo See (2006). "Integrity and Ethics: Reform and Reinforcement in Malaysian Public Service." Administrative Reforms in South and Southeast Asia, Bangladesh, June 28-29.
18. LooSee Beh (2006). "Predicting Quality of Work Life: The Implications of Career Dimensions." International Conference on Business and Information, Singapore, July 12-14.
19. LooSee Beh (2005). "Job Performance: The Dynamics of Organizational Climate". Proceedings of Business and Information Vol. 2 Issue 1 ISSN 1729-9322, Hong Kong.
20. LooSee Beh (2005). "Linking QWL and Job Performance: Implications for Organizations." European Management and Technology Conference, Rome, June 20-21.
21. LooSee Beh (2004). "Quality of Work Life among Executives in the Electrical and Electronics Industry in Malaysia", Proceedings of the Tenth Asia Pacific Management Conference Sustainable Growth in the e-Era, KAIST, Daejeon, Korea, October 27-29, 2004.
22. LooSee Beh (2004). "Quality of Work Life: A Malaysian Managerial Perspective", Proceedings of the Fifth International Conference on Operations and Quantitative Management: Decision Making and Managerial Innovation in the Digital Age, Hanyang University, Seoul, October 25-27.
23. LooSee Beh (2004). "Managing the Water Crisis in Malaysia: A Practical Approach" Proceedings of 2nd Sino-US International Conference on Public Administration: Challenges and Opportunities for Public Administration in a Rapidly Changing World, Renmin University of China, Beijing, P.R. China., May 25-26.
24. Beh Loo See (2004). "The Determinants of Quality of Work Life (QWL): A Study among Executives in Malaysia", (with Jegak Uli and Khairuddin Idris) 3rd Asian Conference of the Academy of HRD: HRD in Asia Harmony and Partnership, Seoul, November 20-23.
25. Beh Loo See (2004). "Work Life: Meeting the Challenge of Work Balance",

FEA Regional Conference: Policy Reforms and Economic Growth Managing the Uncertainties , University of Malaya, Kuala Lumpur, January 19-20.

26. Beh Loo See (2003). “Social Cultural Diversity and Ethnicity in Sustainable Urbanism”, Proceedings of First Asia Pacific Network on Housing Research Conference on Housing and Sustainable Urban Development, Centre of Urban Planning and Environment Management, The University of Hong Kong. Published by University of Malaya.